

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
May 17, 2022
6:00 PM Elementary School Cafeteria

AGENDA

Documents Pertaining to this Agenda can be found on the District Website



Mission
We engage all students to achieve their fullest potential today and to be prepared for tomorrow's opportunities.

Vision
The leader in growing future-ready generations.

Core Beliefs
We believe...

Students are at the heart of what we do.

Innovation is critical to our success.

Integrity is the foundation of our conduct.

Engagement is achieved through rigor, relevance and relationships.

Teamwork is the key to excellence.

Personalized

Learning is the future of education.

A. OPENING

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. **Approval of Agenda** (Action)

B. COMMUNITY COMMENTS ON AGENDA ITEMS

- Opportunity for Public Comments

C. REPORTS

1. Board of Education Reports
Approval of Memorandum of Agreement between Marion Central School District and Mr. Donald Bavis (Enc.) (Action)
2. Superintendent – D. Bavis
 - Library Book Donations
 - MOA with CSEA
Approval of Memorandum of Agreement between Marion Central School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO, Wayne County Local 859, Marion School Unit 9104 (Enc.) (Action)
3. Director of Finance & Operations – R. Walker
 - Capital Project

D. CONSENT AGENDA ITEMS (Action)

1. Acceptance of Minutes of Board of Education Meeting of May 3, 2022 (Enc.)
2. Approval of CSE/CPSE Recommendations Regarding Student Placement (Enc.)
3. Approval of the 4-year Probationary Appointment of **Brandie Walters**, as a FTE Special Education Teacher at Marion Jr-Sr High School, effective August 29, 2022; Certifications ~ Students with Disabilities (Grades 1-6), Professional; Students with Disabilities (Grades 7-12), Initial; Mathematics 7-12, Professional; Childhood Education (Grades 1-6), Professional; Salary \$48,500/year. (Enc.)
4. Approval of the 3-year Probationary Appointment of **Jamie FitzSimon**, as a FTE English Teacher at Marion Jr-Sr High School, effective August 29, 2022; Certifications ~ English Language Arts 7-12, Professional; Literacy (Grades 5-12), Professional; Salary \$54,000/year. (Enc.)
5. Accept the resignation of **Megan Serva**, Elementary Teacher for Marion Central School District, effective June 30, 2022. (Enc.)
6. Accept the resignation of **Debbie Potter** as Special Education Teacher at Marion Elementary School, effective June 30, 2022. (Enc.)
7. Approval of the 3-year Probationary Appointment of **Debbie Potter**, as a FTE Elementary Teacher at Marion Elementary School, effective July 1, 2022; Certifications ~ Childhood Education (Grades 1-6), Professional, Students with Disabilities (Grades 1-6), Professional; Salary: \$47,156.63/year. (Enc.)
8. Overnight Field Trip (Enc.)

9. Approval of Health Services Contract with Newark Central School District (Enc.)
10. Approval of the appointment of **Sarah Miller** as a Volunteer Track & Field Coach.

E. COMMUNITY COMMENTS

F. EXECUTIVE SESSION (Action)

It is anticipated that the Board of Education will go into Executive Session for the specific purpose of discussing potential litigation and the Director of Finance and Operations annual contract.

G. ADJOURNMENT (Action)

Next Regularly Scheduled Meeting – **Tuesday, June 6, 2022** 6:00 PM Jr.-Sr. High School Library

Memorandum of Agreement

BETWEEN THE

MARION CENTRAL SCHOOL DISTRICT

AND

DONALD BAVIS

This Agreement is made this 17 day of May, 2022, by and between The Board of Education of the Marion Central School District (hereinafter the "District"), and Donald Bavis, (hereinafter, the "Superintendent") (collectively, the "Parties").

WHEREAS, the District and the Superintendent are signatories to an Employment Agreement (the "Agreement") dated November 1, 2019 which is currently in effect; and

WHEREAS, Section 2, paragraph "a" provides that the Superintendent's term of employment shall be from November 10, 2019 through June 30, 2024; and

WHEREAS, the Parties, by a Memorandum of Agreement entered in July 2020, pursuant to the terms of the Agreement modified and extended the Superintendent's term of employment to a term that runs from July 1, 2020 through June 30, 2025; and

WHEREAS, the Parties, by a Memorandum of Agreement entered in June 2021, pursuant to the terms of the Agreement modified and extended the Superintendent's term of employment to a term that runs from July 1, 2021 through June 30, 2026; and

WHEREAS, Section 2, paragraph "b" provides, in relevant part, that "[e]ach year of this contract, on or before June 1, the Superintendent shall notify the Board in writing of his desire that the board shall act to extend this contract for one year. Upon notification, the board shall meet and vote on such an extension before June 30"; and

WHEREAS, the Superintendent has so notified the Board of his desire that the Board extend his contract for one year; and

WHEREAS, the Board wishes to extend the Agreement for one year; and

WHEREAS, Section 2, paragraph "c" provides, in relevant part, that "[a]ny extension of the term of the Superintendent's employment shall be in the form of a renewal of this Agreement, and shall be upon the same terms and conditions as herein set forth unless otherwise agreed in writing by the parties"; and

WHEREAS, the Superintendent wishes to modify the terms and conditions of Section 7, paragraph g. "Health Insurance" and paragraph h. "Health Insurance in Retirement" to allow the Superintendent the option to be enrolled in a "HDHP plan" both as an active employee and in retirement on the same terms and conditions as provided to various of the collective bargaining units at the District; and

WHEREAS, the District is willing to allow the modifications to Section 7, upon the express understanding that the Superintendent shall be responsible to fully pay the difference in costs and expenses if the combined cost of the Districts percentage contribution toward the HDHP premium and contribution toward a Health Savings Account ("HSA") exceeds the District's 80% contribution to the HB-30 base plan.

NOW THEREFORE, in consideration of the agreements hereinafter set forth and in the parties' Agreement, and other good and valuable considerations, the parties agree as follows:

1. The Agreement between the parties dated November 1, 2019 shall be renewed for an additional one (1) year period, and this renewal shall be a novation of the current Agreement. As such, it shall be considered as the parties having entered into a new five (5) year contract with a term that runs from July 1, 2022 through June 30, 2027.

2. The Board, pursuant to the provisions of Section 6, paragraphs a, and b., and consistent with the factors enumerated therein, agrees to increase the Superintendent's salary by three and one half percent (3.5%).

3. Section 7g., *Health Insurance*, shall be amended by the addition of the following language:

Beginning on the effective date of this Agreement the District will offer the Signature HDHP (\$1,500/\$3,000 deductible) as an additional plan option for the Superintendent. In the event the Superintendent elects to participate in the HDHP, the District will be responsible for covering 100% of the premium cost of this plan for both single and family policies, unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's 80% contribution to the HB-30 base plan, in which event the Superintendent will pay the full amount of the excess. Additionally, the District will contribute 100% of the plan deductible into an HSA account. In the event the Superintendent has not previously elected to participate in the HDHP full HSA contribution will be made when coverage becomes effective July 1. In subsequent calendar years, the contribution will be made on or about January 1st. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.

4. Section 7h., *Health Insurance in Retirement*, shall be amended to read, [including previous amendments], as follows:

7. *BENEFITS* h. *Health Insurance in Retirement.* In the event the Superintendent retires from the District, he and his spouse shall be entitled to continued health and dental insurance coverage until they reach the age of 65 under plan(s) established by the District and available to active employees. The District shall pay 80% of the premium for such coverage; provided, however, that the Superintendent's spouse shall be eligible for health and dental insurance coverage only so long as they are married. Additionally, the Superintendent may elect to participate in the group health insurance plan at a family level. In the event of such election the Superintendent shall be responsible to pay any and all additional costs and fees that are in excess of the District's portion of premium costs stated above. After the age of 65, he and his spouse shall have continued health and dental insurance through the District, which medical coverage shall only be supplemental ("wrap around") health insurance coverage over and above that provided by Medicare for retirees after age 65. The District shall pay 80% of the premium for such coverage; provided, however, that the Superintendent's spouse shall be eligible for health and dental insurance coverage only so long as they are married. Eligibility for District health and dental benefits will terminate if the Superintendent accepts employment in which health or dental benefits are available through the programs offered by such employer.

Beginning on the effective date of this Agreement the District will offer the Signature HDHP (\$1,500/\$3,000 deductible) as an additional plan option for the Superintendent in retirement, provided the Superintendent qualifies to participate in a HDHP plan according to the then current laws/regulations of the IRS. In the event the Superintendent elects to participate in the HDHP, the District will be responsible for covering 100% of the premium cost of this plan for both single and family policies, unless the combined cost to the District of the premium and the HSA contribution set forth below exceeds the District's 80% contribution to the HB-30 base plan, in which event the Superintendent will pay the full amount of the excess. Additionally, the District will contribute 100% of the plan deductible into an HSA account. In the event the Superintendent has not previously elected to participate in the HDHP full HSA contribution will be made when coverage becomes effective July 1. In subsequent calendar years, the contribution will be made on or about January 1st. The District will offer an HSA plan for eligible employees. Administrative fees will be the responsibility of the employee.

5. All other terms and conditions contained in the Agreement remain in full force and effect and unchanged by the Memorandum.

6. This agreement shall not be effective and binding until signed and dated by all Parties. Further, consistent with the requirements of Section 11, of the Agreement, the Board of Education's resolution authorizing the same shall be sufficient to ratify such amendments and the resolution will be incorporated as if stated directly herein this Memorandum.

Michele Kuelling, Pres. Board of Education,
On behalf of the District

Signature

Date

Donald Bavis

Signature

Date

CERTIFICATION BY SCHOOL DISTRICT BOARD CLERK

I, Nadine A. Mitchell, Clerk of the Board of Education for the Marion Central School District, do certify that this Memorandum of Agreement by and between the Marion Central School District and Donald Bavis was approved by a majority vote of the voting strength of the Board of Education on _____, 2022.

Nadine A. Mitchell, Board Clerk
Marion Central School District

Date

MEMORANDUM OF AGREEMENT
CSEA, INC., LOCAL 1000, AFSCME, AFL-CIO,
WAYNE COUNTY LOCAL 859, MARION SCHOOL UNIT 9104
AND THE
MARION CENTRAL SCHOOL DISTRICT

This Agreement is entered into by and between the Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO, Marion School Unit 9104 (the "Association") and the Marion Central School District (the "District"), (collectively referred to as the "Parties").

Whereas, the Association and the District are parties to a 2021-2023 collective bargaining agreement (hereinafter referred to as the "CBA"); and

Whereas, in the 2021-2023 CBA the Parties addressed concerns related to the New York State minimum wage and possible wage compression created by adjustments to account for that minimum wage; and

Whereas, the Association and the District jointly agree that to address future minimum wage and wage compression issues, and to remain competitive in the regional employment market, it is desirable to further adjust unit member hourly rates of pay before the start of the 2022-2023 fiscal year; and

Whereas, the intent of this MOA is to modify the language of the CBA in Article VIII, **Salary Statements**, Sections A and B to implement the agreed increases to unit member hourly rates of pay.

Now, therefore, the District and CSEA agree as follows:

- 1) Article VIII, Section A of the CBA, Wages, will be amended to provide that from the effective date of this agreement forward the referenced "Base Rate" shall be Thirteen and 95/100 (\$13.95) Dollars per hour.
- 2) Article VIII, Section A of the CBA, Wages, will be further amended to provide that from the effective date of this agreement forward the referenced "Adjusted Hourly Wage" for the title "Bus Driver" shall be "Base Rate + \$8 (Calculated \$21.95)", for "Head Bus Driver- Non-19A" shall be "Base Rate + \$10 (Calculated \$23.95)", and for "Head Bus Driver-19A" shall be "Base Rate + \$11 (Calculated \$24.95)".
- 3) Article VIII, Section B, 5, **Transportation Staff – Bus Drivers**, number 5, will be amended to provide that from the effective date of this agreement forward the referenced rate of pay will be "\$26.00 per hour."
- 4) Article VIII, Section B, 5, **Transportation Staff – Bus Drivers**, number 6, *Extra Trips*, paragraph c. will be amended to provide that from the effective date of this agreement forward the referenced rate of pay will be "\$26.00 per hour."
- 5) The above changes will take effect when this Agreement is fully executed, and approved by both the membership of the Association and the Board of Education. The changes to hourly rate shall take effect upon ratification/approval and will be applied from that time but in no way shall be applied retroactively.
- 6) The Parties acknowledge that the terms of this Agreement shall be incorporated into any successor agreement to the CBA.
- 7) All other components of the CBA shall remain unaltered, and the Parties specifically acknowledge that notwithstanding the pay rate increases reflected herein, the pay raises set forth in the CBA as effective July 1, 2022 shall be implemented as set forth in the CBA.

Dated: _____

Dated: 5/11/2022

Dated: 5/3/2022

Donald Bavis, Superintendent


Donna Adriaansen, CSEA President


Karen Spotford, CSEA Labor Relations Specialist

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
May 3, 2022 – Immediately Following Budget Hearing
Elementary School Auditorium

- BOARD MEMBERS PRESENT:** M. Kuelling, R. Marshall, J. Monroe, J. Reesor
- BOARD MEMBERS ABSENT:** A. Taber
- ADMINISTRATORS PRESENT:** D. Bavis, E. Lloyd, C. Steiner, R. Walker, D. Wise
- GUESTS:** Guest Register
- A1. CALL TO ORDER** Mrs. Kuelling called the meeting to order at 6:40 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of May 3, 2022 with the additions to Consent Agenda: #13 accept resignation of Andrew Burroughs, #14 add accept resignation, for the purpose of retirement of Cheryl VanderBrook, #15 add approve appointment of Ashley Maynard as Interim School Psychologist May 23 – June 24, 2022, #16 add approve 4-yr probationary appointment Ashley Maynard as School Psychologist effective June 25, 2022, #17 approve Non-Cert sub, and add “possible litigation” to Executive Session. (FY 21/22 May #1) 4-0-0
- B. COMM AGENDA COMMENTS** An opportunity for community comments on agenda items was given. No comments were made.
- C1. BOARD REPORT** The Board completed the ballot for the Four County School Board Association election of officers, banking designation, bank signatories and bylaw changes. Mr. Reesor mentioned that the Boys’ Varsity Baseball team won their first game.
- C2. SUPERINTENDENT REPORT** Mr. Bavis reported on the end of year calendar for the Elementary students. Similar to last year, they would like to end classes for students on June 17th rather than June 23rd. The reasoning for this was to give staff time for professional development and due to the construction taking place in the building, and the need for teachers to pack up their entire classrooms so that asbestos abatement can take place. This is only possible because the students will have fulfilled and exceeded their number of days/hours of instruction required

by NYSED. He then reviewed the schedule provided by Dr. Lloyd that showed how this week would be treated for staff.

APPROVAL MES CALENDAR

Motion by Mr. Monroe, seconded by Mr. Marshall, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant of Education Law, approves the change of the Marion Elementary School calendar making the last student day June 17, 2022. (FY 21/22 May #1) 4-0-0

C3. DIRECTOR OF FINANCE

Mr. Walker reported that the current Capital Outlay project work began at the Elementary building this week, and asbestos abatement would start as soon as students were no longer in the building. At the Jr-Sr High, the work has begun on the restrooms. Most of this work will be completed over the summer, but started on items that supplies were available first due to the uncertainty of the supply chain. He then reported that there were no significant changes to the Financial report.

APPROVAL FINANCIAL REPORT

Motion by Mr. Marshall, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant of Education Law, approves the Financial Report as presented. (FY 21/22 May #1) 4-0-0

C4. ADMINISTRATORS

Mrs. Steiner reported that the NYS Math 7th and 8th grade testing is complete; the district announced the Valedictorian, Isabela Vargas, whose overall academic average is 98.5 and the Salutatorian, Janet Jaramillo, whose overall academic average is 97.3; Isabela and Janet are very hard workers and congratulations to them both. She also reported that last Friday was “Orange You Glad to be a Knight” Spirit Day and there were awards given out for the most orange. Sports have been going on despite the weather and Mrs. Steiner gave kudos to Ms. DeLyser for all the work she has done rescheduling canceled games for each sport. Lastly, she reported that Prom will take place this coming Saturday, and events coming up are the Spring Choral Concert, 8th Grade Science Performance Test, Academic Awards and for Seniors, their field trip to Seabreeze and Senior Picnic. There are 28 instructional days left.

Dr. Lloyd reported that Grades 3-6 state testing has wrapped up and 4th grade Science testing is coming up. She mentioned that this month the Farm to School program is spotlighting Ranway Farms and Williams Cattle; parent teacher conferences are completed and that the Spring Fling Open House will take place May 17th and will focus on student

portfolios. MES is close to its goal of 10,000 Knight Notes having reached just over 7,500 and the focus this month is acts of kindness for the community helping students to build social skills. Lastly, there will be elementary summer school which will be a collaboration with Williamson for grades K-4 and she discussed the enhanced orientation/mentoring for the sixth grade transition to 7th grade.

Mr. Wise reported that they are working to support staff and students with all the things going on in the buildings, especially with the capital project starting, goal is to make sure people are not too inconvenienced and they are supporting all the needs for graduation.

D. CONSENT AGENDA ITEMS

Motion by Mr. Marshall, seconded by Mr. Reesor, and unanimously carried by Board members present: 4-0-0

D1. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the April 18, 2022 meeting. (FY 21/22 May #1)

D2. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the April 27, 2022. (FY 21/22 May #1)

D3. CSE/CPSE PLACEMENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 21/22 May #1)

D4. APPROVE TREAS/WARR RPTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the treasurer's and warrants reports as presented. (FY 21/22 May #1)

D5. APPROVE BUDGET TRANSFERS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the budget transfers as presented. (FY 21/22 May #1)

D6. APPRVE CLAIMS AUDITOR RPT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the internal claims auditor report as presented. (FY 21/22 May #1)

D7. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation, for the

purpose of retirement, of **James Abel**, Bus Driver for Marion Central School District, effective May 13, 2022. (FY 21/22 May #1)

- D8. APPROVE SUBSITUTE DRIVER** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **James Abel**, as a Bus Driver for Marion Central School District, effective May 14, 2022. (FY 21/22 May #1)
- D9. APPROVE EVENING CLEANER** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Deane Philipps** as a 1.0 FTE Evening Cleaner at Marion Jr-Sr High School; rate: \$13.25/hr + shift differential; effective May 9, 2022. (FY 21/22 May #1)
- D10. APPROVE NON-CERT SUB** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Jackie Crichton** as a Non-Certified Substitute Teacher Aide, Cafeteria/Recess Monitor and Secretary for Marion Elementary School; fingerprint clearance on file. (FY 21/22 May #1)
- D11. APPRVE OVERNIGHT FIELDTR** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the overnight field trips as presented. (FY 21/22 May #1)
- D12. APPROVE EXTRA-CURRIC ADV** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Sandy Friday** for the Paid Extra Curricular Advisor position of 10th Grade Advisor for the remainder of the 2021-22 school year. (FY 21/22 May #1)
- D13. ACCEPT RESIGNATION** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Andrew Burroughs**, Long Term Substitute School Counselor at Marion Jr-Sr High School, effective May 2, 2022. (FY 21/22 May #1)
- D14. ACCEPT RESIGN/RETIRE** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation, for the purpose of retirement, of **Cheryl VanderBrook**, Teacher Assistant at Marion Elementary School, effective June 30, 2022. (FY 21/22 May #1)

D15. APPRVE INTERIM PSYCH

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Ashley Maynard** as Interim School Psychologist for Marion Jr-Sr High School, effective May 23, 2022 – June 24, 2022 at a rate of \$48,000/year (pro-rated). (FY 21/22 May #1)

D16. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Ashley Maynard** as School Psychologist at Marion Jr-Sr. High School, at a rate of \$48,000.00 (prorated) in the tenure area of Special Subject ~ Supportive Educational Services ~ School Psychologist effective 5/23/2022 – 5/22/2026 or sooner upon termination by the board. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 21/22 May #1)

D17. APPROVE NON-CERT SUB

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Megan Norton** as a Non-Certified Substitute Teacher, Teacher Assistant, and Teacher Aide, for Marion Central School District; pending fingerprint clearance. (FY 21/22 May #1)

E. COMMUNITY COMMENTS

An opportunity for community questions and comments was given. No comments were made.

F. EXECUTIVE SESSION

Motion by Mrs. Kuelling, seconded by Mr. Monroe, and unanimously carried by Board members present, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools and pursuant to Educational Law, that the Board of Education adjourn to Executive Session for the specific purposes of discussing possible litigation, collective bargaining contract negotiations, and the Superintendent's contract. (FY 21/22 May #1) 4-0-0

The Board of Education entered into Executive Session at 7:09 P.M.

The Board of Education returned to Open Session at 8:10 P.M.

G. ADJOURNMENT

Motion by Mr. Marshall, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its May 3, 2022 meeting at 8:11 PM. (FY 21/22 May #1) 4-0-0

Respectfully Submitted,

Nadine A. Mitchell
School District Clerk

5/2/22

Dear Mr. Bavis;

I would like to formally recommend Brandie Walters for the position of Probationary Special Education Teacher, Grades 7-12. Brandie has quality experience teaching both math and special education in Rochester and will be a strong addition to our special education team. We are thrilled to have her join the MJSHS Team.

Sincerely,

Shane Dehn

5/2/22

Dear Mr. Bavis;

I would like to formally recommend Jamie FitzSimons for the position of Probationary English Teacher, Grades 7-12. Jamie has quality experience teaching at both the High School and Middle School levels in the Greece Central School District, and will be a strong addition to our english department. We are thrilled to have her join the MJSHS Team.

Sincerely,

Shane Dehn

Resignation

3 messages

Meghan Serva <mserva@marioncs.org>

Tue, May 3, 2022 at 8:26 PM

To: Donald Bavis <dbavis@marioncs.org>, Nadine Mitchell <nmitchell@marioncs.org>, Ellen LLoyd <elloyd@marioncs.org>

Good evening,

I am so sad to write that I will be resigning effective June 30, 2022. My husband got a job in North Carolina and we will be moving out of state. I am so grateful for Marion and all of the opportunities I have had! Please let me know if you have any questions or if there are things I need to complete moving forward.

Best,
Meghan Serva

--

Meghan Serva
1st Grade
Marion Elementary School

Friday, May 13, 2022

Mr. Don Bavis
Marion Central School District
4034 Warner Road
Marion, NY 14505

Mr. Bavis.

As of 6/30/22 I will be resigning from my position as Special Education Teacher at Marion Elementary School. I am resigning in order to move forward with the position of Third Grade Classroom Teacher at Marion Elementary School.

Sincerely,

Deborah E Potter



MARION CENTRAL SCHOOL DISTRICT

MARION ELEMENTARY SCHOOL

3863 N. Main Street | Marion, NY 14505
Phone 315-926-4256 | Fax 315-926-3115

Mr. Donald Bavis
Superintendent

Dr. Ellen Lloyd
Elementary Principal

Mrs. Casey Steiner
PK-12 Assistant Principal

5.12.22

Dear Mr. Bavis;

I would like to formally recommend Deborah Potter as a probationary elementary education teacher at Marion Elementary. Debbie has been a long term general education sub at Marion Elementary, and for the past two years has been a probationary Special Education teacher at Marion Elementary. Debbie is dedicated to high quality instruction and meeting her students' academic needs. I know she will take her Special Education skill set and transition seamlessly into a general education setting. I look forward to continuing to work with her in her new role at Marion Elementary.

Sincerely,

Dr. Ellen M. Lloyd
Principal, Marion Elementary

Overnight Field Trip Request Form

Staff Member's Name Christine Guck

Grade Level or group 7/12 Date of Request 5/6/22

Proposed Trip Sherburne Pageant of Bands

Purpose of Trip compete

Dates of Trip June 3-4

Dates Students will be out of School 11am June 3rd (only Jazz Band)

Method of Transportation Bus / Truck for supplies

Trips Details (destination, hotels) Red Roof Inn - Norwich

Number of Students 19

Number of Chaperones 2 (School Chaperones 2) (Parent / Extra Chaperones 5)

Financial Information:

Students will be Paying \$ 35 ~~80~~ for Room

School Chaperones will be Paying \$ 80 or School Chaperones are Paid for _____

Parent/Extra Chaperones will be Paying \$ Room-80 or School Chaperones are Paid for _____

Fund Raisers to be held Pampered Chef / Band account

Contributions from other sources (Marion Health Aid Fund, other organizations) _____

Band extracurr. account

Building Principal Approval [Signature] Date 5/9/22

Date of Board of Education Presentation _____ Date of Board of Education Approval _____

Approved by Board of Education _____
Superintendent

XC: Main Office Cafeteria Transportation District Office



NEWARK CENTRAL SCHOOL DISTRICT
100 EAST MILLER STREET
NEWARK, NEW YORK 14513
(315) 332-3230 FAX (315) 332-3517

SUSAN M. HASENAUER
Superintendent of Schools
KRISTA LEWIS
Assistant Superintendent
Curriculum & Instruction
EDWARD K. GNAU
Assistant Superintendent
Business
DANIEL MCALPIN
Executive Director
Human Resources

Every Student, Every Day

May 4, 2022

Mr. Donald Bavis, Superintendent
Marion Central School District
4034 Warner Road
Marion, NY 14505

Dear Mr. Bavis:

Under Section 912 of the Education Law, the Newark Central School district is required to provide certain health and welfare services to all children who reside within the boundaries of the school district.

The same services are provided to those who attend East Palmyra Christian School, which is located within the boundaries of the Newark School District. Under provisions of the law, the Newark School District provides equal services to those non-resident students who attend private schools within the district.

I have enclosed a list of the names of the students residing in your district who attend East Palmyra Christian School. I have also enclosed (2) contractual agreements and an invoice for your district with an explanation of the charges for health and welfare services for these students for the current school year.

If the contract meets with your approval, please obtain the appropriate signatures and return (1) to Kristen Davies at the above address. Please forward the invoice to your accounting department for processing.

Should you have any questions or concerns, please do not hesitate to contact me at 315-332-3231. Thank you for your attention to this matter.

Sincerely,

Kristen Davies
District Treasurer
Newark Central School District
kristen.davies@newarkcsd.org
(315) 332-3231

Encs.

Newark Central School

100 East Miller St
Newark, NY 14513

INVOICE

9048

*OK
K. Davies*

Invoice Date 05/04/2022
Customer No. 554

Customer / Bill To:
MARION CENTRAL SCHOOL DISTRICT 4034 WARNER ROAD MARION, NY 14505

Remit To:
Newark CSD 100 East Miller St Newark, NY 14513 ATTN: Treasurer

Phone	Fax	E-Mail Address	Terms	Invoice Amount
				9,504.00

Items / Services	Cost Basis	Quantity	Unit Price	Amount
SERVICES TO OTHER DISTRICTS 2021-2022 Health & Welfare Services for Students Attending East Palmyra Christian School.	STUDT	12.00	792.000	9,504.00

Treasurer Contact Info: Kristen Davies (315) 332-3231 KRISTEN.DAVIES@NEWARKCSD.ORG

TOTAL: 9,504.00

DETACH HERE AND SEND WITH PAYMENT

MARION CENTRAL SCHOOL DISTRICT
4034 WARNER ROAD
MARION, NY 14505

Invoice No. 9048
Invoice Date 05/04/2022
Customer No. 554

Total Due: \$9,504.00

Mail Payments To:

Newark CSD
100 East Miller St
Newark, NY 14513
ATTN: Treasurer

Amount Enclosed:



NEWARK CENTRAL SCHOOL DISTRICT
100 EAST MILLER STREET
NEWARK, NEW YORK 14513
(315) 332-3230 FAX (315) 332-3517

SUSAN M. HASENAUER
Superintendent of Schools
KRISTA LEWIS
Assistant Superintendent
Curriculum & Instruction
EDWARD K. GNAU
Assistant Superintendent
Business
KERRI LEVINE
Director of Pupil Services

Every Student, Every Day

CONTRACT FOR HEALTH SERVICES

THIS AGREEMENT, made by and between Marion School District, party of the first part, and Newark Central School District, party of the second part.

WITNESSETH, that whereas party of the first part has been duly empowered by a vote of the majority of the qualified voters present at a school meeting of said school district under the provisions of Section 912 of the Education Law to enter into a contract for the purpose of providing health services for children residing in said school district and attending non-public schools in Newark Central School District, Newark, New York for the 2021 - 2022 school year.

NOW, therefore, the said party of the first part hereby agrees to pay to the party of the second part the sum of \$792.00 per student for health services to be provided for each student residing in the Marion School District and attending non-public schools in the Newark Central School District.

And the party of the second part hereby agrees with the party of the first part as follows:

1. That the services to be provided shall consist of the following:

- Annual Medical Inspection
- School Nursing Service
- Vision and Hearing Tests
- Examination for Employment Certificates
- Notification of Parents Regarding Defects and Follow-up
- Psychology and Special Services

2. The party of the second part will also furnish the following equipment to be used in providing such services if requested by authorities in charge of the non-public school:

- Scales
- Vision and Hearing Testing Devices
- Health Record Forms
- First Aid Supplies

CONT.

It is expressly agreed by and between the parties hereto that the services agreed to be supplied under this contract shall not include any teaching service.

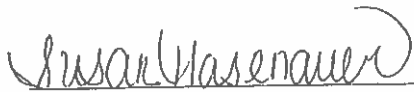
IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year above written.


PARTY OF THE FIRST PART:

(District Superintendent) (Address)

(Clerk, Board of Education) (Address)

PARTY OF THE SECOND PART:

 100 East Miller Street, Newark, NY 14513
(District Superintendent)

 100 East Miller Street, Newark, NY 14513
(Clerk, Board of Education)



PURCHASE ORDER
MARION CENTRAL SCHOOL
4034 WARNER ROAD
MARION, NY 14505
PHONE: 315-926-2300 Ext. 1210
FAX: 315-926-5797

220618

Page 1 of 1

DATE: 3/08/2022
 VENDOR #: 835
 REQUISITION #: 6607
 CUSTOMER #:
 VENDOR PHONE: 315-332-3500
 VENDOR FAX: 000-000-0000
 EMAIL:
 REQUESTOR: Levan, Lisa

ORDER TO:

NEWARK CENTRAL SCHOOL DISTRICT
 TREASURER
 100 E MILLER ST.
 NEWARK, NY 14513

SHIP TO:

MARION CENTRAL SCHOOL
 4034 WARNER RD
 MARION, NY 14505

Other: 21 22 estimated health services for Marion student's attending East Palmyra Christian School

IMPORTANT: Material Safety Data Sheets (MSDS) must be provided directly to the Business Office or payment will be denied.

This is a governmental purchase order which may be accepted in lieu of exemption certificate for sales tax purposes. FEDERAL TAX I.D. # 15-6002284

Order Quantity	Item Description	Unit Cost	Discount	Shipping	Extended Cost
1.00 EA	21 22 estimated health services for Marion student's attending East Palmyra Christian School	8,400.0000		0.00	8,400.00
<p><i>S-12-22</i></p> <p><i>Please increase p</i></p> <p><i>+ \$1,104. Spoke w/</i></p> <p><i>Newark treasurer and</i></p> <p><i>they have been under billing</i></p> <p><i>so I did not account for this</i></p>					
Total:					8,400.00

Budget Code	PO Amount	Budget Code	PO Amount
A281 5449050002	8,400.00		

when I submitted this

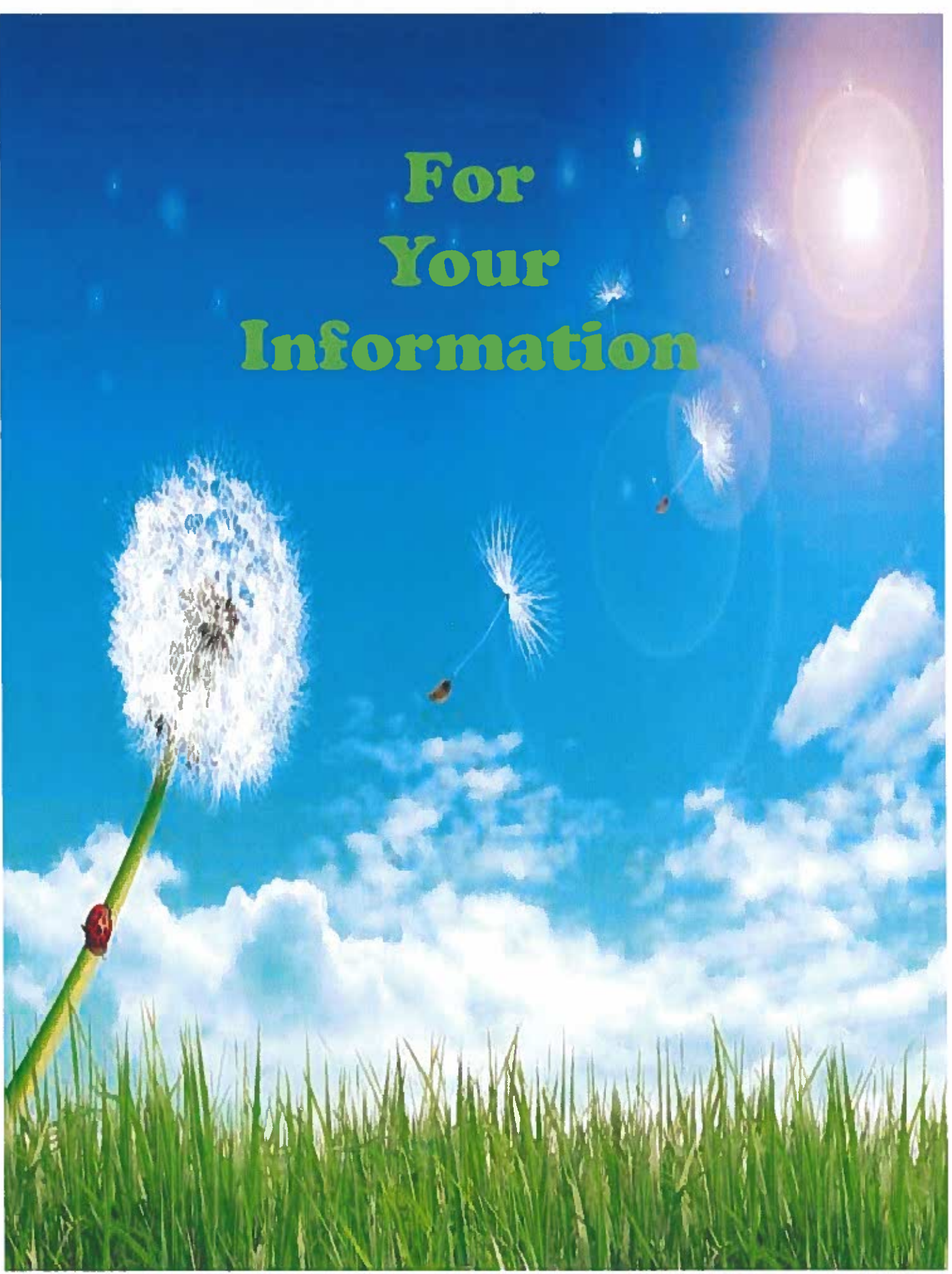
po

L. Levan

APPROVAL BY PURCHASING AGENT
 This Purchase Order is not valid unless signed by the Purchasing Officer

Richard Walker

**For
Your
Information**



**ENROLLMENT COMPARISONS
MARION CSD**

GRADE	17/18			18/19			19/20			20/21			21/22		
	OPENING 9/5/17	BEDS OCT	CURRENT June 1	OPENING 9/5/18	BEDS 3-Oct	CURRENT June 1	OPENING 9/4/19	BEDS	CURRENT June 1	OPENING 9/9/20	BEDS 10/7/20	CURRENT June 1	OPENING 9/7/20	BEDS	CURRENT May
KDG	62	63	64	42	40	41	44	43	44	54	53	54	53	54	53
1ST	47	47	49	62	62	59	41	41	42	34	33	36	47	48	48
2ND	47	47	47	45	45	46	56	56	56	39	39	40	41	39	38
3RD	48	50	51	44	44	42	49	47	48	47	48	48	40	40	38
4TH	51	50	53	50	48	52	44	44	43	39	39	40	54	54	54
5TH	48	47	46	51	52	49	50	51	51	42	42	46	45	45	43
6TH	57	57	57	44	44	44	47	47	46	46	48	49	48	48	47
UNGR															
K-6 TOTAL	360	361	367	338	335	333	331	329	330	301	302	313	328	328	321
7TH	47	47	44	60	60	61	44	44	44	43	43	45	54	54	52
8TH	48	48	49	45	45	45	61	62	61	41	41	37	44	43	43
9TH	67	67	66	58	56	52	49	51	50	62	63	61	35	35	34
10TH	59	58	55	60	59	56	46	46	45	46	46	44	59	56	54
11TH	65	65	66	54	52	50	53	52	50	44	44	43	44	43	43
12TH	50	50	51	69	70	65	50	50	50	51	51	50	41	41	39
UNGR										1	1	1	1	2	1
7-12 TOTAL	336	335	331	346	342	329	303	305	300	288	289	281	278	274	266
Sub-Total K-12 In District	696	696	698	684	677	662	634	634	630	589	591	594	606	602	587
Classified CSE Students															
In MCS Schools (Above)	90	90	88	86	88	86	83	84	83	85	86	84	76	75	74
In BOCES Programs	16	15	16	14	13	13	12	12	13	9	9	9	13	13	13
In Other Public Schools	5	5	3	7	7	6	7	9	10	8	8	8	7	6	5
In Private Schools	4	6	5	4	4	4	5	5	6	8	8	9	10	11	12
Pend Placements/Home Tutor	0	1	1	2	1	2	2	2	1	2	1	1	1	1	1
CSE Total	115	117	113	113	113	111	109	112	113	112	112	111	107	106	105
Parochial	35	34	32	26	22	22	20	19	20	20	13	16	22	20	23
Home School	23	23	30	33	33	27	33	33	34	85	89	81	82	82	75
Sub-Total K-12 Out of District	83	84	87	86	80	74	79	80	84	132	128	124	135	133	129
Total K-12 Residents	779	780	785	770	757	736	713	714	714	721	719	718	741	735	716
Pre-School Placements(Some UPK)	17	18	26	20	20	24	20	22	30	15	15	19	11	12	20
UPK	29	29	31	31	32	35	53	53	54	21	21	23	38	38	36



Marion Elementary
Last Day of School
June 17th!