

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
September 12, 2022 – 6:00 PM
Jr.-Sr. High School Library

- BOARD MEMBERS PRESENT:** R. Marshall, J. Monroe, J. Reesor and A. Taber
- BOARD MEMBERS ABSENT:** M. Kuelling
- ADMINISTRATORS PRESENT:** D. Bavis, S. Dehn, E. Lloyd, N. Miller, C. Steiner, R. Walker, and D. Wise
- GUESTS:** Guest Register
- A1. CALL TO ORDER** Mr. Marshall called the meeting to order at 6:00 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of September 12, 2022 as presented. (FY 22/23 September #1) 4-0-0
- B. COMM AGENDA COMMENTS** An opportunity for community comments on agenda items was given. No comments were made.
- C. PRESENTATION** Mrs. Miller presented the 2022-2023 Professional Development Plan.
- APPROVE 2022-23 PDP** Motion by Mrs. Taber, seconded by Mr. Reesor, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Professional Development Plan for the 2022 – 2023 school year. (FY 22/23 September #1) 4-0-0
- D1. BOARD REPORT** Mr. Marshall reported on Opening Day; he joined staff and welcomed everyone back and stated that it was nice to have everyone back together. Ms. Taber mentioned that the Elementary did a nice job with supply drop off. Mr. Marshall also mentioned that the Board met with Dr. Vicky Ramos who is the District Superintendent for Wayne Finger Lakes BOCES regarding options for the Superintendent search and the Board decided to hire her as our consultant which approval of the following resolution will allow. He commented that this

option will only cost the district any additional expenses that are required during the process (i.e., printing brochure, publishing search, etc.); also that another consultant had quoted them \$15,000 to lead the search in addition to any additional expenses.

APPROVE RESOLUTION

Motion by Mr. Monroe, seconded by Ms. Taber, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Resolution to Appoint Dr. Vicky Ramos as the Superintendent Search Consultant as presented. (FY 22/23 September #1) 4-0-0

D2. SUPERINTENDENT REPORT

Mr. Bavis reported on Opening Day, thanking Mr. Marshall for joining them and mentioning how nice it was to be able to bring everyone together for the opening; it felt like a normal school opening. As he addressed the staff, he shared that he had writers block and expressed to them how much he appreciates this District and how truly special our school district is and that the remainder of the day was very productive. He then reviewed the presentation schedule with the Board who did not have anything they wanted changed or added at the moment. Lastly, he commented on the vast number of new staff and relayed that the administrators did a fine job hiring quality people.

D3. FINANCE REPORT

Mr. Walker reported on the Capital Project relaying the status of the work at both buildings and the Transportation department; he also mentioned the items that will be addressed next summer. Lastly he commented on the financial report and that there were no significant changes.

APPROVE FINANCIAL RPT

Motion by Mr. Reesor, seconded by Ms. Taber, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Financial Report as presented. (FY 22/23 September #1) 4-0-0

D4. ADMINISTRATORS REPORTS

Dr. Lloyd reported on the Kindergarten Readiness nights that were held and explained what types of activities took place; stating that they had about 60% participation. She explained that it as a nice time for parents and students to meet and connect before school started. She also reported on the school supply drop-off and how they had a scavenger hunt for students and their parents to familiarize them with school since an Open House won't take place until later in the year.

Mr. Dehn reported that it feels somewhat normal again and there was a joyful feel to the start of school. He mentioned that Homecoming is this week, that fall athletics are off and running and that our teams are doing well and commended the students for being so flexible with the Capital Project work that is ongoing in the building.

Mrs. Steiner reported that they had reviewed Expectations with students at both buildings. At the Elementary, she reported on the supply drop-off and the LEGO togetherness theme. This year's Black Knight Notes Goal will not focus on the number, but rather having students transfer their soft skills into daily life and notes being given to recognize students using their soft skills. She then reported on 7th Grade Orientation. Students who are going through Student Leadership training (WEB Program – Where Everyone Belongs), applied what they had learned to be Orientation leaders and did a great job. Lastly, since 7th Grade orientation was just for the students, they will be holding a 7th Grade information night on September 27th for parents and students.

Mr. Wise reported that this summer held some unique challenges for the tech folks. The many classrooms that were worked on over the summer had to be set up again and then they needed to be available to move things once teachers decided where they wanted their electronics. In addition to that, there were a lot of new hires who had to be set up into the various platforms, but the tech team did a great job. The Huddle cameras are in and we are waiting on EdData to be able to install; we had to put them off when they were originally scheduled to do the install. He then reported that the 2-factor authentication will be “switched on” this coming Friday. Lastly, he mentioned Parent-Square and that it is a work in progress.

E. CONSENT AGENDA ITEMS

Motion by Mr. Reesor, seconded by Mr. Monroe, and unanimously carried by Board members present: 4-0-0

E1. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the August 15, 2022 meeting. (FY 22/23 September #1)

E2. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the August 25, 2022 meeting. (FY 22/23 September #1)

E3. CSE/CPSE PLACEMENTS	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 22/23 September #1)
E4. WARRANTS RPTS	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the warrants. (FY 22/23 September #1)
E5. APPROVAL BUDGET TRANSF	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the budget transfers as presented. (FY 22/23 September #1)
E6. INTERNL CLAIMS AUDIT RPT	RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Internal Claims Auditor Report as presented. (FY 22/23 September #1)
E7. MARY CARIOLA CONTRACT	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the contract with the Mary Cariola Children's center. (FY 21/22 August #1)
E8. CREATE 1:1 TA	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a 1.0 FTE 1:1 Teacher Assistant position for Marion Elementary School to accommodate a student's IEP. (FY 22/23 September #1)
E9. CREATE DISTRICT TUTOR	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a District-wide Tutor, non-contract, full-time with benefits position for the 2022-23 school year. (FY 22/23 September #1)
E10. CREATE CLASSROOM AIDE	RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a 1.0 FTE Classroom Aide position for Marion Elementary School to fulfill the requirements of a student's IEP. (FY 22/23 September #1)

E11. APPROVE LTS SPANISH

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Eileen Sterchi as a LTS Spanish Teacher for Marion Jr-Sr High School, effective September 7, 2022, salary \$74,623.50. (FY 22/23 September #1)

E12. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Four-year Probationary Appointment of **Kelly Williamson** as a Teacher Assistant at Marion Jr.-Sr. High School, effective September 1, 2022, Certification ~ Teacher Assistant Level I, issued; at a rate of \$16.95/hr, fingerprint clearance on file. (FY 21/22 September #1)

E13. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Four-year Probationary Appointment of **Tonya Cantwell** as a Teacher Assistant at Marion Jr.-Sr. High School, effective September 1, 2022, Certification ~ Teacher Assistant Level I, issued; at a rate of \$16.95/hr., fingerprint clearance on file. (FY 21/22 September #1)

E14. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Devin Flaherty** as 1.0 FTE English Teacher at Marion Jr-Sr High School, in the tenure area of English Language Arts, effective date 09/01/2022 through 6/30/2026 or sooner upon termination by the board; salary \$44,000. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 22/23 September #1) 4-0-0

E15. APPRVE 1:1 AIDE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Sarah Rogers** as a 1:1 Student Specific Aide at Marion Jr-Sr High School, effective September 1, 2022; rate: \$13.95/hr.,

pending fingerprint clearance. (FY 22/23 September #1)

E16. APPRV NON-CERT SUBST

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Steven Terry** as a Non-Certified Substitute Teacher for the Marion Central School District, fingerprints on file. (FY 22/23 September #1)

**E17. APPROVE SUB BUS DRIVER/
FOOD SVC HELPER**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Ashley Bouwens** as Substitute Bus Driver and Food Service Helper for Marion Central School District. (FY 22/23 September #1)

E18. CAFE/RECESS MONITORS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Amy Sharpstene, Kaitlin Gilman, Jenn Brown-Walters, Brittany Finch, and Jennifer Gatling** as cafeteria/recess monitors at Marion Elementary School effective for the 2022-23 school year; rate: \$13.95/hr. (FY 22/23 September #1)

E19. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Melissa D'Andrea-Lloyd** as 1.0 FTE Classroom Teacher at Marion Elementary School, in the tenure area of Elementary, effective date 09/01/2022 through 6/30/2026 or sooner upon termination by the board, salary 44,000. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 22/23 September #1) 4-0-0

E20. APPROVE BUS MONITOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Zachary Thompson** as a bus monitor for Marion Central School District effective September 1, 2022; rate: \$13.95/hr. (FY 22/23 September #1)

E21. APPRVE 1:1 AIDE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Nicole DeLyser** as a 1:1 Student Specific Aide at Marion Elementary School, effective September 1, 2022; rate: \$13.95/hr., fingerprint clearance on file. (FY 22/23 September #1)

E22. APPROVE PROVISIONAL

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 6-month, Provisional appointment of **Abbyrae Debuyser** as a 1:1 Student Specific Teacher Assistant, effective September 1, 2022; rate: \$13.95 (Teacher Aide rate), she must obtain TA Level I certification within the 6-month provisional period. (FY 22/23 September #1)

E23. APPROVE TRAFFIC MONITORS

RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves **Jared DeLyser and Paul Byron** as Traffic Monitors at Marion Elementary School with a \$500.00 stipend each, effective 9/7/2022. (FY 22/23 September #1)

E24. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the resignation of **Katie French** as a Bus Monitor for Marion Central School District effective September 16, 2022. (FY 22/23 September#1)

E25. APPROVE CLASSROOM AIDE

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Lynn Lucca** as a classroom aide at Marion Elementary School, effective September 12, 2022, rate: \$13.95/hr., fingerprint clearance on file. (FY 22/23 September #1)

E26. RE-APPOINT HEALTH AIDE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the re-appointment of **Paula Docteur** as Temporary Health Aide at Marion Elementary School for the 2022-23 school year. (FY 22/23 September #1)

E27. RE-APPOINT COVID AIDE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the re-appointment of **Vanessa Vanalstyne** as Temporary COVID Aide at Marion Elementary School for the 2022-23 school year. (FY 22/23 September #1)

E28. APPROVE SUB SUPERVISOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Jody Phelps** as a Sports Supervisor and Clock Substitute for the 2022-23 school year. (FY 22/23 September #1)

E29. OVERNIGHT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the overnight field trips as presented. (FY 22/23 September #1)

E30. APPROVE DISTRICT TUTOR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Paula Chapman** as a District-wide Tutor for Marion Central School District effective September 22, 2022, salary \$39,800; certification and fingerprint clearance on file.

F. COMMUNITY COMMENT

An opportunity for community comments on agenda items was given. No questions or comments were made.

G. ADJOURNMENT

Motion by Mr. Reesor, seconded by Ms. Taber, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its September 12, 2022, meeting at 6:51 PM.

Respectfully Submitted,



Nadine A. Mitchell
School District Clerk