

MARION CENTRAL SCHOOL
4034 Warner Road, Marion, NY 14505
Regular Board of Education Meeting
August 15, 2022 – 6:00 PM
Jr.-Sr. High School Library

- BOARD MEMBERS PRESENT:** M. Kuelling, R. Marshall, J. Monroe, J. Reesor and A. Taber
- ADMINISTRATORS PRESENT:** D. Bavis, R. Walker, and D. Wise
- GUESTS:** See guest register.
- A1. CALL TO ORDER** Mr. Marshall called the meeting to order at 6:05 P.M. and led the Pledge of Allegiance.
- A4. APPROVAL OF AGENDA** Motion by Mrs. Kuelling, seconded by Mr. Reesor, and unanimously carried the following resolution: BE IT RESOLVED, that the Board of Education, pursuant to Education Law, approves the agenda of August 15, 2022 with the following changes: Time of meeting should be 6:00p (the agenda was the only place that stated 6:30p and it was corrected on the public packet 72 hours prior to the meeting), delete C6, add to F17 “August 30, 2022. (Enc.), add F24 appoint Non-Certified Substitute, Kristen Lange, add F25 approval to appoint Wendy Grassel as Typist, and add F26 approval to appoint Sara Odell as Non-Certified Substitute. (FY 22/23 August #1) 5-0-0
- B. COMM AGENDA COMMENTS** An opportunity for community questions and comments on agenda topics was given. No comments were made.
- C. PROBATIONARY APPOINTS** Motion by Mr. Monroe, seconded by Ms. Taber, and unanimously carried by Board members present: 5-0-0
- C1. APPROVE PROB APPT.** RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Emma Voorhees** as a Special Education Teacher at Marion Elementary School, at a rate of \$42,223.82/year in the tenure area of Special Education, effective 9/1/2022 – 06/30/2026 or sooner upon termination by the board. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary

period the teacher shall not be eligible for tenure at that time. (FY 22/22 August #1)

C2. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Megan Norton** as a Special Education Teacher at Marion Elementary School, at a rate of \$42,000.00/year in the tenure area of Special Education, effective 9/1/2022 – 06/30/2026 or sooner upon termination by the board. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 22/23 August #1)

C3. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Debra Schultz** as an Elementary Classroom Teacher for Marion Elementary School, effective 8/15/2022. (FY 22/23 August #1)

C4. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three-year probationary appointment of **Debra Schutlz** as a Literacy Teacher at Marion Elementary School, at current rate in the academic tenure area of Reading, effective 9/1/2022 – 06/30/2025 or sooner upon termination by the board. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 22/23 August #1)

C5. APPROVE PROB APPT.

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four-year probationary appointment of **Kelly Williamson** as a Teacher Assistant at Marion Elementary School, at a rate of \$16.95/hour in the special subject tenure area of Teacher Assistant, effective 9/1/2022 – 06/30/2026 or sooner upon termination by the board. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (FY 22/23 August #1)

D. PRESENTATION

Dr. Stephen Miskell, Executive Director of Four County School Boards Association presented to the group all that Four County School Boards Association can offer to the school's board of education members such as professional development on topics they would like to gain more knowledge such as evaluations for the Board and Superintendents, as well as the legislative work that they do to support districts.

E1. BOARD REPORTS

Mr. Marshall reported that on August 25th, the Board will be meeting with Dr. Ramos, W-FL BOCES Superintendent, in Executive Session to bring the newer members up to speed on the process of a Superintendent Search. It was also reported that the Senior Fair Booth was very successful.

E2. SUPERINTENDENT REPORT

Mr. Bavis reported that we have hired a lot of new staff and they will be coming in for an orientation August 29th – 31st. Everyone is looking forward things being done in a more normal way like before COVID. We are honoring traditions, but also moving forward with new ideas. The Opening Day will be going back to the traditional format.

E3. DIRECTOR OF FINANCE

Mr. Walker updated the Board on the capital project work that has taken place so far and reviewed the timeline. There was discussion regarding the Elementary Gym floor which is scheduled to be redone next summer. He then reviewed the corrective action plan for the State Comptroller and Tax Warrant and Levy. Mr. Walker then discussed the idea of establishing a capital project change order threshold so that work isn't held up as a result of needing to get approval for something that is coming in over budget. This threshold would be a minimal amount and would be brought to the

boards attention at the next schedule BOE meeting and anything over the established threshold would still need approval in order to proceed. Lastly, he discussed the need for create an additional Bus Driver/Mechanic position and the unaudited financial report.

CORRECTIVE ACTION PLAN

Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Corrective Action Plan for the Office of the State Comptroller.

TAX WARRANT AND LEVY

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 2022-2023 School Tax Warrant and Levy as presented. (FY 22/23 August #1) 5-0-0

ESTABLISH CHANGE ORDER THRS

Motion by Mr. Monroe, seconded by Mr. Reesor, and unanimously carried the following resolution: WHEREAS the Board of Education established change order thresholds on August 15, 2022, AND BE IT FURTHER RESOLVED, IN KEEPING WITH Board expectations that all change orders for Capital Improvement Projects, present and future, in the amount of \$35,000 or more shall be submitted to the Board of Education for approval and that change orders under \$35,000 shall be submitted to the Superintendent for approval and reported to the Board at the next regular meeting. (FY 22/23 August #1) 5-0-0

CREATE BUS DRIVER/MECH POSTN

Motion by Mr. Monroe, seconded by Mrs. Kuelling, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a Bus Driver/Mechanic position as presented. (FY 22/23 August #1) 5-0-0

APPROVE UNAUDITED FINAN RPT

Motion by Mr. Reesor, seconded by Ms. Taber, and unanimously carried the following resolution: Be it resolved that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Unaudited Financial Report as presented. (FY 22/23 August #1) 5-0-0

F. CONSENT AGENDA ITEMS

Motion by Ms. Taber, seconded by Mrs. Kuelling, and unanimously carried by Board members present: 5-0-0

F1. MEETING MINUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of the July 12, 2022 regular board meeting. (FY 22/23 August #1)

- F2. CSE/CPSE PLACEMENTS** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the placement of students into special education programs. (FY 22/23 August #1)
- F3. APPROVAL WARRANTS** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the warrants. (FY 22/23 August #1)
- F4. APPROVAL BUDGET TRANSF** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the budget transfers. (FY 22/23 August #1)
- F5. INTERNAL CLAIMS AUDIT RPT** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Internal Claims Auditor Report as presented. (FY 22/23 August #1)
- F6. APPRVE COMP SAFETY PLAN** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the comprehensive safety plan. (FY 22/23 August #1)
- F7. APPROVAL SUB TCHR RATES** RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Substitute Teacher Rates as follows: Substitute Teacher Rates: \$115/day for non-certified increasing to \$120/day after 20 days; \$125/day for certified with a bonus of \$300 after 50 days; \$400 after 75 days and \$500 after 100 days; \$135/day for Marion retired teachers. (FY 22/23 August #1)
- F8. HEALTH SVC CONTRACT** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Health and Welfare Services contract between Marion Central School District and Greece Central School District. (FY 22/23 August #1)
- F9. TRANSPRT CONTR WFLBOCES** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 2022-2023 Transportation of Preschool Age Children Contract with W-FL BOCES. (FY 22/23 August #1)
- F10. INTERMUNICIPAL AGMT** RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Intermunicipal Agreement with the Town of Marion. (FY 22/23 August #1)

F11. APPROVE BUS MONITOR

RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Marveen Mitchell** as a Substitute Bus Monitor for the Marion Central School District, effective September 1, 2022, fingerprint clearance on file. (FY 22/23 August #1)

F12. APPROVE BUS MONITOR

RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Robin Sayers** as a Substitute Bus Monitor for the Marion Central School District, effective September 1, 2022, fingerprint clearance on file. (FY 22/23 August #1)

F13. APPROVE FOOD SVC HELP

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Megan Ryan** as a 4-hour Food Service Helper for Marion Central School District at Wayne Education Center, effective September 1, 2022, at a rate of \$13.95/hr., fingerprint clearance on file. (FY 22/23 August #1)

F14. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Tessa Bohner** as a Reading Teacher at Marion Elementary School, effective July 27, 2022. (FY 22/23 August #1)

F15. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Sharon Randall** as a Typist in the Attendance Office at Marion Jr-Sr High School, effective August 19, 2022. (FY 22/23 August #1)

F16. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Sue Taylor** as a Modified Volleyball Coach for the 2022-23 season. (FY 22/23 August #1)

F17. ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, accepts the resignation of **Daisy Fantauzzi** as an English Teacher at Marion Jr-Sr High School, effective August 30, 2022. (FY 22/23 August #1)

F18. APPOINT AFTERSCHOOL COOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Sue Taylor** as the After School Programming Coordinator for the 2022-23 School Year; stipend \$25,000. (FY 22/23 August #1)

- F19. APPROVAL .5 ADMIN INTERN** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Appointment of **Brianne Raes** as a .5 FTE Administrative Intern for the 2022-2023 school year. (FY 22/23 August #1)
- F20. APPROVE EVENING CLEANER** RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Irineo Castillo-Roman** as an Evening Cleaner at Marion Elementary School, effective September 1, 2022, rate: \$13.95/hr, plus 5% shift differential, pending fingerprint clearance. (FY 22/23 August #1)
- F21. APPRVE OPEN FALL COACHES** RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of additional Fall Coaches for the Fall 2022-23 season as presented. (FY 22/23 August #1)
- F22. CREATE POSITION** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the creation of a 1:1 Student Specific Teacher Aide position at Marion Elementary School for the purpose of supporting a student's IEP. (FY 22/23 August #1)
- F23. APPT AFTERSCHOOL PROG** RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointments of **Kimberley Hannan, Michele Zimmer, Megan Ryan, Abbie Vaillancourt, Kim White and Jennifer Gatling** (pending fingerprint clearance) as After School Program Providers for the 2022-23 school year; rate \$20.00/hr or time and a half for CSEA members from 3:15p-6:00p, effective September 7, 2022. (FY 22/23 August #1)
- F24. APPROVE NON-CERT SUB** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Kristen Lange** as a Non-Certified Substitute Teacher, Teacher Assistant and Teacher Aide for Marion Elementary School. (FY 22/23 August #1)
- F25. APPROVE TYPIST** RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves appointment of **Wendy Grassel** as Typist - Civil Service, competitive title, for the Main Office at Marion Jr.-Sr. High School effective 8/22/2022 at a rate of \$15.95/hour. (FY 22/23 August #1)

F26. APPROVE NON-CERT SUB

RESOLVED, that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of **Sara Odell** as a Non-Certified Substitute Teacher, Teacher Assistant and Teacher Aide for Marion Elementary School. (FY 22/23 August #1)

G. COMMUNITY COMMENTS

An opportunity for community questions and comments was given. No comments were made.

H. BOARD EVAL REVIEW

The members of the Board discussed their 2021-22 goals and rated their selves as a Board on each of the categories.

I. ADJOURNMENT

Motion by Mr. Reesor, seconded by Mrs. Kuelling, and unanimously carried by Board members present the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its August 15, 2022, meeting at 7:25 PM.

Respectfully Submitted,



Nadine Mitchell
School District Clerk